

## POSITION DESCRIPTION

TITLE: Street / Storm Lead

DEPARTMENT: Public Works

DIVISION: Street

FLSA STATUS: Non-Exempt

DATE: October 2023

### NATURE OF POSITION

The Street Storm Lead employee functions as the lead and crew chief and is responsible for the installation, construction, maintenance, repair, and care of streets, sidewalks, curbs, emergency services, customer services, signing, traffic control and other public works infrastructure and facilities.

This is the position that is primarily responsible for the use and operation of heavy equipment, construction equipment, and other machinery and equipment required for the installation, construction, repair, maintenance of public works infrastructure and facilities.

### SUPERVISION RECEIVED

Works under the general supervision of and reports to the Street Superintendent.

### SUPERVISION EXERCISED

Exercises leadership over construction crews, and acts as lead worker and gives direction to full-time, part-time and temporary staff as assigned or required.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operates heavy equipment and other construction equipment, such as: bulldozers, track excavators, backhoes, and other

machinery and equipment used in public works construction.

- Performs, leads, lays out and/or participates in the maintenance, repair and installation of such public works infrastructure and facilities that pertain to streets, alleys, sidewalks, catch basins, open drainages, floodways, guardrails, waterlines, meter services, hydrants valves and water system appurtenances, sewer lines, manholes and other stormwater appurtenances, traffic control plans, and traffic and pedestrian control equipment and devices, etc.
- Uses standard and specialized tools, power operated devices, specialized machinery or other equipment.
- Welds, cuts, grinds, tempers and hard faces, and performs other metal working activities associated with construction equipment and machinery.

Conducts safety training for new employees to introduce safety protocol and policies.

Provides ongoing training and reinforcement of safety and traffic control procedures to existing employees.

Collaborates with the Street Superintendent to offer insights and suggestion regarding various aspects of street management which encompasses scheduling, prioritization, equipment, procurement, training needs, budget allocation, emergency readiness, leadership of safety meetings and the resolution of miscellaneous concerns.

- Operates trucks, specialized vehicles and other construction equipment required for public works or utility construction, installation, repair and maintenance projects.
- Operates specific pneumatic, mechanical electrical and or hydraulic equipment and machinery such as: air compressors, jackhammers, brakes, chain and cut-off saws, pumps, hoists, sewer rodding equipment and other such tools and equipment.
- Performs skilled duties in several trades in construction, alteration, maintenance, and repair of municipal Public Works infrastructure and other city facilities.

- Responsible for providing disinfection of water lines and compliance with health requirements related to water main extensions and repairs.
- Follows directions and implement or carry out written and/or oral instructions and assigned duties.
- Performs all duties in conformance with appropriate safety and security standards.
- Respond to emergencies and problems during and after normal working hours as needed, in a timely and efficient fashion, and may be required to be on call to respond to emergencies.
- Operate dump trucks, sanders and other public works vehicles and equipment and various machinery and power tools.

#### OTHER JOB FUNCTIONS

- Attends meetings or seminars as assigned.
- Conducts other related work as directed.

Works with sub-contractors on a variety of projects.

Knowledge of the MUTCD manual.

Assists with Locates as needed.

#### EDUCATION AND EXPERIENCE

Graduation from an accredited high school or GED equivalent supplemented by classes, training and experience in public works construction, heavy equipment operation and/or related field(s).

A minimum of five years of experience is preferred in the operation of heavy equipment and public works construction field.

#### KNOWLEDGE, SKILLS AND ABILITIES

Considerable knowledge in the installation, construction, maintenance and repair of water mains, sewer mains, storm lines, storm ditches, streets, other such public works facilities, and

appurtenances thereto.

Extensive knowledge and experience in the use and operation of heavy equipment and machinery, and other general and specialized equipment used in public works construction work.

Knowledgeable of American Public Works Association (APWA) construction standards.

Knowledgeable of work hazards and applicable safety precautions and procedures associated with public works construction, including confined space and trench safety.

Ability to use sound reasoning and judgment in the performance of job functions.

Ability to communicate effectively, both orally and in writing, with individuals and groups regarding public works construction issues.

Ability to meet physical demands of job and perform essential job functions.

Ability to effectively, efficiently and consistently perform the responsibilities of the position.

#### SPECIAL REQUIREMENTS

Valid Washington State Driver's License with Class "A" (combination, trailer and air brakes) endorsements N-Tanker, at time of appointment, with good driving record.

Trained in confined space entry requirements.

Trained in safe trenching and shoring procedures.

Construction Site Competent Person Certification

Ability to successfully satisfy a background investigation.

A First Aid card or the ability to obtain within 12 months after date of hire.

A Flagger's card or the ability to obtain within 6 months after date of hire.

Must obtain a traffic control supervisor certification within 2 years of date of hire.

Must obtain forklift trainer certification within 2 years of date of hire.

#### TOOLS AND EQUIPMENT USED

Specific/special, heavy equipment construction vehicles and equipment, bull dozers, track excavators, dump trucks, backhoes, motor grader, street sweepers, tractor - mower & broom, oil distributor, loaders, street sanders, chip spreader, rollers, snow plows, trenchers, water tanker, vacuum units, compressors, air compressors, jackhammers, brakes, chain saws and cut-off saws, hoists, sewer rodding equipment, other various construction tools and equipment, large pumps, various hand and power tools.

#### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Eye-hand coordination and manual dexterity is necessary to carry out the essential functions and duties of that position.

While performing the duties of this job, the employee is regularly required to stand, sit, walk, use hands to finger, handle, feel, turn or operate objects, tools or controls and reach with hands and arms, talk and hear.

Work requires the employee to lift over 90 pounds on an occasional basis.

The employee is occasionally required to climb, balance, stoop, kneel, crouch, or crawl.

Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

The employee may be required to wear a self-contained breathing apparatus under certain work conditions. This may require clean

shaven or limited facial hair growth to meet State and Federal requirements for proper mask seal.

#### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Duties are performed primarily in the field at construction and work sites throughout the City and utility service areas, and at public works facilities. Work may occasionally take place at other facilities and locations.

Work may be required indoors and outdoors. Work may required mobility under and on top of and around structures, and machinery and equipment. Works may take place on wet, loose, and/or uneven surfaces, and in some unpleasant situations including but not limited to unsanitary, wet and/or humid conditions. It may involve working in confined spaces and above the ground.

Noise level in the work environment is usually quiet to moderately noisy. On occasion, the noise level may be loud and hearing protection required.

#### SELECTION GUIDELINES

Formal application, rating of education and experience, oral interview and reference background check, job related tests may be required. Employment may also be subject to evidence of satisfactory physical conditions.

The duties and responsibilities listed above are intended to be illustrative only of the types of work performed. The omission of other specific duties does not exclude them from requirements of the position if they are similar, related or logical assignments to the position.

The position description does not constitute an employment agreement between the City and the employee and is subject to change by the City as its needs and the requirements of the job change.