

6Chehalis Civil Service Commission

Minutes of January 30, 2024.

MEMBERS PRESENT: Joe Mano, Sheila Johnson-Teeter, Dennis Dawes

OTHERS PRESENT: Fire Chief Adam Fulbright, Deputy Police Chief Matt McKnight

Meeting was called to order by Chair at 6:14 PM.

Minutes of December 26, 2023 were approved with the addition of an s to the end of Mr. Dawes' name. Dawes/Johnson-Teeter

Old Business:

The Secretary submitted three updated eligibility lists. One was for the Police Department Entry Level; one was for the Firefighter/Engineer Entry Level; the third was for Firefighter/Paramedic Entry level.

There was discussion about the opening with the departments. The Police Department is conducting background checks. Two candidates are on the current Lateral List. Deputy Chief McKnight commented that there were some concerns in the background checks about work ethic. Mr. Mano asked how that would be determined. Deputy Chief McKnight commented that discussions with former employers will often add that information to the investigations.

From the Fire Department, Chief Fulbright said that many of the candidates have chosen to be removed from the list, with the most common reason of employment elsewhere. He commented that there are lots of jobs out there now. He added that for several years now, public service jobs are hard to fill. There was discussion about the department participating in career days at the local high schools to promote the department.

New Business: none

Rules and Regulations: this was the second reading of the updated Rules and Regulations. Deputy Chief McKnight handed out notebooks with copies for all those attending the meeting. The Commissioners passed around copies of the Rules and signed the final adoption page. The Rules and Regulations are updated.

Since this is an even number year, the Rules and Regulations require the election of a Chair. Mr. Mano said he would be willing to serve one more term in office. Mr. Mano was nominated for Chair and elected unanimously. Dawes/Johnson-Teeter

Mr. Dawes was nominated for Vice -Chair and elected unanimously. Mano/Johnson-Teeter

Public Comments: none

Chief Fulbright asked the Commission if it had any issues with him pursuing the use of more than one testing service for candidates. There was some discussion about cost, contracts and city involvement, but the Commission told Chief Fulbright to pursue his exploration.

For the Good of the Order: the next regularly scheduled meeting is to be held on February 26, 2024, but two of the Commissioners will be unavailable. The next regularly scheduled meeting then will be March 26, 2024. If some urgent business does arise before that date, the two Commissioners said they could be contacted by phone for a special meeting if necessary.

Meeting was adjourned at 6:33 P.M.

Joseph Mano
Chair

Janelle Williams
Secretary