

Chehalis Civil Service Commission

Minutes of Special Meeting on July 26, 2023. AMENDED

MEMBERS PRESENT: Joe Mano, Sheila Johnson-Teeter, Dennis Dawes

Meeting was called to order at 6 P.M. by the Chair.

Minutes of June 27, 2023 were approved as published. Dawes/Johnson-Teeter

Old Business:

The Secretary distributed an updated Police Officer Entry Level Eligibility list. The Fire Department Eligibility list is unchanged from last meeting. There is no Police Officer Lateral list at present.

New Business:

Firefighter Daniel Ford presented a letter requesting a waiver of length of work requirements so that he might participate in the Assessment Center coming up for the Fire Department Captain's list. Commissioner Mano asked specifically what is being asked to be waived. Firefighter Ford replied that he is asking for two years of the requirement to be waived. There was much discussion of the rules and about the test. The department has four candidates who meet the requirements now, and two Captain positions are open. Another Firefighter, Pat Glover, had submitted a letter requesting a waiver also. His waiver request was for one year to be waived. Commissioner Dawes stated that rules are in place to be consistent, so he did not think that two years waived would be in the general concept of the rules. Commissioner Johnson-Teeter replied that four candidates for two positions did not seem like a large number, and that all the firefighters have the same training, and the best candidate will rise to the top in the Assessment Center. After a little more about the importance of seniority, a motion was made to deny the requests of both firefighters, Mr. Ford and Mr. Glover. Dawes/Mano. Commissioner Johnson-Teeter stated that she was unsure about putting the two together in one motion. Continued discussion included a question to Fire Department Chief Fulbright if he has confidence in all of his captain candidates. Chief Fulbright's answer was yes. The question was called for. Vote: 2 aye, 1 nay. Motion passed.

Amended minutes: vote: Mano and Dawes aye; Johnson-Teeter nay (Amended on August 29, 2023)

Rules and Regulations:

The Police Department had submitted suggestions for changes to the R&R. The Commission went over all the R&R, directing the Secretary of changes to be made.

Public comments were called for. Firefighter Ford asked the Commission if he could participate in the Assessment Center test for practice. There were no objections from the Commission. In addition, Commissioner Dawes instructed the Secretary to be sure to place in the minutes that if the Department would have any suggestions about changing rules and regulations, like the

one discussed at this meeting, the department members can bring those suggestions and recommendations to the Commission at any meeting and are encouraged to do so.

For the Good of the Order:

The Secretary informed the Commission that she has met with the Fire Department and planning is underway for the Assessment Center which will take place on August 16.

The next meeting of the Commission will be August 29, 2023.

Meeting was adjourned at 6:50 P.M.

Joseph Mano
Chair

Janelle Williams
Secretary