

Chehalis Civil Service Commission

Minutes of October 26, 2022

MEMBERS PRESENT: Joe Mano, Ed Stanton, Sheila Johnson-Teeter

Meeting was called to order by chairman at 7:03 P.M.

Minutes of September 28, 2022 were approved as published.

Old Business:

The Secretary presented the updated eligibility list for Police Entry Level to the Commission. There were no changes to the fire department list.

Deputy Chief McKnight asked the commission for the removal of Trevor Smith from the list, but Mr. Smith had timed out earlier in September.

Next under Old Business, Chairman Mano discussed the fire department proposal for a local testing process rather than a national testing service. He thanked the City Manager and Firefighter Reynolds for their presentations, stating that both presentations were professional. He listed some of the discussion items:

More local candidates should be recruited by sending out information to local areas. Some local candidates may not be impeded by travel to the testing sites. The local department might benefit by reaching out more to the local area. He added that the department is lucky to have firefighters like Mr. Reynolds in the department.

Ms. Johnson-Teeter agreed that local recruiting is needed

Mr. Stanton agreed with these concerns, too.

Motion to continue with PST as the testing service made. Johnson-Teeter/Stanton

Motion passed.

Chief Hendershot thanked the commission for their consideration of this issue.

New Business: none

Rules and Regulations:

Deputy Chief McKnight asked for a change to Rule V, Section 4. He presented the commission with a document with the proposed changes. The basic effect of the change would be to allow a full-time officer within forty-eight months prior to testing to apply for a Lateral position with Chehalis. He reviewed that the changes would make hiring a lateral an easier process that would not possibly be interrupted by having to go back to entry level and perhaps even academy. The law had recently changed.

Motion to make the changes as proposed on the handout from Deputy Chief McKnight. Stanton/Johnson-Teeter. Motion passed.

Chief Hendershot added that he is investigating the possibility of using Thurston County for some testing for CPAT. He was asked if the department has a full staff. He answered yes, and the department is in a new building and is getting settled in.

City Manager Jill Anderson thanked the commission for their consideration of the testing issue.

For the Good of the Order:

The meeting dates will go back to the last Tuesday of each month at 7:00P.M. unless a special time or meeting is needed. The next meeting will be Tuesday, November 29, 2022.

Meeting was adjourned at 7:26 P.M.

Joe Mano
Chairman

Janelle Williams
Secretary