

Chehalis Civil Service Commission

Minutes of June 29, 2022

MEMBERS PRESENT: Joe Mano, Ed Stanton, Sheila Johnson-Teeter

OTHERS PRESENT: Deputy Chief McKnight, Chief Hendershot, Kevin Reynolds

Meeting was called to order by Chair at 7:03 P.M.

The minutes of May 25, 2022 were approved as published with no corrections or concerns.

Old Business:

The Secretary presented the Commission with an updated POEL list. There is no current Police Lateral list, and the Fire Department list has no changes since its publication date.

Deputy Chief McKnight asked the commission for the removal of the name of one of the candidates on the POEL. The department had tried all avenues of contact with the candidate, Calderon, but was unable to contact him. The candidate was informed that he could appear at the meeting tonight to discuss the removal request. Motion to remove the candidate passed.
Johnson-Teeter/Stanton

In addition, Deputy Chief McKnight asked for two additional names to be removed, Mr. Lund and Mr. Njos. The Deputy Chief said he would discuss the reasons in an executive session.

In other Old Business, the Chair asked if members of the Fire Department or the Chief had comments about a proposal/suggestions that were presented to the Commission about fire department testing. The Chief had not been given a copy of the proposal, so he did not feel ready to make any comments. In addition, Chief Hendershot said, the City Manager and the Chief were in agreement that the current testing process should remain the same. Chairman Mano said that he would like to make sure the Chief be given a copy of the proposal, but he asked the Chief for clarification about the City Manager's comment. Chairman Mano asked if the Chief believed that the City Manager believed that the Civil Service Commission did not have the discretion to change the testing process. He asked for more clarification about whether this was in the form of a directive from the City Manager, and, if so, the Chair would like to hear directly from the City Manager and for her to explain what she thinks is her authority to make such a directive. Chief Hendershot commented that the current testing process does not contain bias; he has contacts up north to ensure that a testing process would be fair. Chief Mano repeated that he needs to hear from the City Manager if she thinks that the Civil Service Commission does not have authority to set the testing process. Chief Hendershot repeated again that he was told to share the statement with the Commission that her desire is to "stick with what we have." Chairman Mano repeated that the City Manager needs to give a clearer statement, showing what her legal authority is to make that request.

The regular meeting was adjourned into Executive Session at 7:16 to discuss personnel issues from the POEL. The Executive Session ended at 7:23, and the regular meeting was

reopened. Motion to remove the names of Mr. Njos and Mr. Lund passed. Johnson-Teeter/Stanton.

The Commission reviewed the Definitions section of the Rules and Regulations. That should complete most of the Rules and Regulations review.

For the Good of the Order: The next meeting will be on Wednesday, July 27, 2022.

Meeting was adjourned at 7:43 P.M.

Joseph Mano
Chairman

Janelle Williams
Secretary