

RESOLUTION NO. 1-2022

**A RESOLUTION OF THE CITY OF CHEHALIS,
WASHINGTON, AMENDING THE EMPLOYEE
RULES AND REGULATIONS TO BE CONSISTENT
WITH APPLICABLE CHANGES IN EMPLOYMENT
LAW, REPEALING ALL RESOLUTIONS IN CONFLICT
THEREWITH, AND AUTHORIZING THE CITY
CLERK TO EFFECT THE CHANGES AS PROPOSED.**

WHEREAS, the City of Chehalis has adopted and amended Employee Rules and Regulations in order to ensure the effective and efficient services to the public; and

WHEREAS, it is necessary to update and maintain a personnel management system applicable to all employees of the City of Chehalis; and

WHEREAS, it is necessary to update and maintain employee rules and regulations ensuring that all personnel practices shall be consistent with applicable law, as well as equitably and uniformly applied; now, therefore,

**THE CITY COUNCIL OF THE CITY OF CHEHALIS, WASHINGTON, DO
HEREBY RESOLVE AS FOLLOWS:**

Section 1. The City of Chehalis Employee Rules and Regulations are hereby amended and adopted in its entirety as set forth in “Exhibit A” and any amendments thereto.

Section 2. A copy of the said rules and regulations shall be on file in the office of the Human Resources Director.

Section 3. Resolutions No. 7-99, 12-2000, 19-2012, 05-2013, 11-2017, and 9-2020 are hereby repealed and replaced.

Section 4. Severability. If any sections, sentence, clause, or phrase of this Resolution shall be held to be invalid or unconstitutional by a court of competent jurisdiction, or its application held inapplicable to any person, property or circumstance, such invalidity or unconstitutionality or inapplicability shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this Resolution or its application to any other person, property or circumstance.

Section 5. The City Clerk is hereby authorized to effect the changes herein approved.

ADOPTED by the City Council of the city of Chehalis, Washington, and **APPROVED** by its Mayor, at a regularly scheduled open public meeting thereof this _____ day of _____, 2022.

Mayor

Attest:

City Clerk

Approved as to form and content:

City Attorney