

Employment



The City of Chehalis is accepting applications for Entry Level and Lateral Police Officers to fill one immediate opening and other anticipated openings. Closing date is 12/31/2020.

POLICE RECRUITMENT INFORMATION

The Chehalis Police Department takes pride in serving the citizens of Chehalis with professional, equitable, and unbiased service to all. As first responders, Police Officers are vital to public safety and perform basic police services in accordance with the mission, goals and objectives of the Chehalis Police Department and in compliance with governing federal, state, and local laws.

The nature of police work involves the protection of life and property, enforcement of laws and ordinances, the prevention and investigation of crimes, and the ability to exercise independent discretion. A police officer must possess intelligence and integrity and stand up to rigorous personal, ethical, moral and physical challenges. While providing service to the community, the greatest

The Department:

The Chehalis Police Department is a full service law enforcement agency, organized in three divisions; patrol operations, investigations, and administrative services. The Chehalis Police Department is proud to be recognized as a fully accredited agency by the State of Washington.

We take great pride in the quality of its personnel and the services it provides, which include:

- School Resource Officer
- Vacation Home Security
- Traffic Enforcement
- Narcotics Investigations
- Emergency Services
- Neighborhood & Business Watch

Outstanding Benefits:

Education

Police Officers are encouraged to further their education. The City provides a reimbursement program for tuition and fees for officers working towards a degree in Law Enforcement/Criminal Justice.

Insurance and Retirement

A portion of Medical, dental and life insurance premiums are paid for the employee and eligible dependents. Vision and orthodontia coverage are included in the plans. Commissioned officers participate in the LEOFF retirement plan.

Paid Leave

Currently employees receive 12 days of sick leave and 10 holidays. Vacation leave ranges from 11 days for one year of employment to 27 days for a senior police officer. Paid time off is also given for such things as military duty and bereavement leave.

Uniforms

The City issues required clothing and equipment on the quartermaster system. Uniform cleaning is another benefit to the officers.

Salary

Under the existing salary plan governed by Union contract, the City provides for a regular progression of salary increases. Lateral police officers will be placed into the pay schedule commensurate with their qualifications.

Application and Testing Process:

Entry Level Police Officer:

Department testing is conducted through Public Safety Testing on a continuous basis. Candidates who successfully complete the process will be placed on the eligibility roster according to their composite score, plus veterans' preference points or educational credit, if applicable. The entry level list will be continually updated as new test scores are added and each score will expire after two years. If you are interested in applying for an entry level position, more information on the testing process and a schedule of upcoming tests can be found on their website, www.publicsafetytesting.com or by phone at 1-866-447-3911, if you don't have access to the Internet.

Lateral Police Officer:

Lateral entry applicants are scored based on past training and experience. Candidates are asked to submit documentation on training and experience at the time they submit their application. They will then be placed on the eligibility roster according to their composite score, plus veterans' preference points or educational credit, if applicable. The lateral entry list will be continually updated as new test scores are added and each score will expire after two years. If you are interested in applying for a lateral entry position, an application form can be found at the bottom of this page. If you need further information, contact the Chehalis Police Department.

Job Requirements:**Entry Level:**

- Age 21 at the time of examination.
- United States citizen; read and speak the English language.
- High school graduate or equivalent
- Ability to obtain a Washington State driver's license free of suspensions or revocations.
- No felony convictions.
- Ability to pass a series of qualifying pre-employment examinations.

Lateral:

In addition to meeting the above requirements, all lateral entry applicants must have law enforcement certification from the Washington State Criminal Justice Training Commission or have certification from another state's basic police training academy with an understanding they must achieve certification by the Washington State Equivalency Academy within one year of employment. Applicants must also have been employed on a full time basis as a commissioned Law Enforcement Officer for a minimum of twelve (12) of the last twenty-four (24) months at the time of application.

Salary Range: \$4,727 - \$5,722 (\$3,782 Non-Academy)

For information about a law enforcement career with the City of Chehalis Police Department, please contact the Police Department at 360-748-8605, or call the City of Chehalis Human Resources Director at 360-345-3222.

Supporting Documents

 Background Packet

 Application Form

Web Links

Publicsafetytesting.com

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